

Postdoctoral Research Fellow



THE CENTRE FOR FUTURE ENTERPRISE

Who are we looking for?

The Centre for Future Enterprise and the School of Management, QUT Business School at Queensland University of Technology invites applications for one two-year postdoctoral position. The position may be renewed for an additional year if key performance indicators are met.

We are particularly interested in recruiting postdocs within research areas represented across the following research themes:

- Digital transformation and innovation: digital transformation processes and strategies in incumbent firms (especially asset intensive firms, e.g., mining, rail, etc.), digital ecosystems and innovation, and digital innovation leadership and strategy, etc.
- Digital government: digital innovations in the public sector, public sector and emerging technologies, public-private technology partnerships, smart cities, etc.

What you need to succeed

- Completion of a doctoral qualification in disciplines such as strategic management, technology and innovation management, information systems, or any other closely related discipline.
- Demonstrated experience in both qualitative and quantitative methods.
- Ability to lead or contribute to research projects including identifying and tracking milestones, reporting on progress and identifying barriers to completion.
- Demonstrated written and oral communication skills with an ability to present research findings to a variety of audiences and evidence of publication in high quality journals.
- Knowledge of innovation theories.
- Demonstrated publications in strategic management, technology and/or innovation management.
- Ability to work collaboratively and proactively as part of a multi-disciplinary research team, as well as proven ability to work effectively with minimal supervision.
- Ability to engage and supervise Higher Degree Research (e.g., PhD or Masters) students.

How to apply

To apply please send your CV, a cover letter describing your interest in a postdoc position, a two page summary of your research interest, and up to three publications to Professor Kevin C. Desouza kevin.desouza@qut.edu.au

Real world impact

QUT is a major Australian university with a global outlook and a 'real world' focus. We are an ambitious and collaborative institution that seeks to equip our students and graduates with the skills they will need in an increasingly disrupted and challenged world.

About the Centre

QUT' Centre for Future Enterprise (CFE) is a transdisciplinary research centre dedicated to designing and testing possible future enterprises to progress economic and social wellbeing now and into the future. Future Enterprise research inspires, informs and enables navigation in a fast-emerging new world, differentiating essential requirements from distracting noise. Based on the fundamental hypothesis that an increasingly opportunity-rich environment will require new enterprise capabilities, CFE research focuses on four themes and the nexus between these: **the trusted enterprise; the paradoxical enterprise; the algorithmic enterprise and; the robust enterprise.**

Careers at QUT

We're committed to building a culture that fosters connection between people and purpose. Beyond personal and professional fulfillment, a career at QUT offers:

- A healthy work-life balance with a blend of on-campus and off-campus work arrangements for applicable positions.
- Competitive remuneration with up to 17% superannuation.
- Generous maternity leave including primary carer parental leave of up to 26 weeks (including 17% super).
- Stay healthy with Fitness Passport and enjoy discounted rates on private health insurance.
- Leave loading of 17.5%.
- Purchased Leave Scheme - up to 8 extra weeks.
- Salary Packaging Scheme for additional superannuation contributions, vehicle leasing, and on-campus services such as childcare, parking, and gyms.
- Numerous opportunities for professional development including leadership programs and workshops, and our study assistance scheme.
- Commitment to our Indigenous Australian staff through initiatives such as the Indigenous Australian Staff Network, Cultural and Ceremonial Leave, Staff Development Workshops, and representation on university committees.
- We see diversity and inclusion as our strengths.

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qut.edu.au/business/centre-for-future-enterprise

the university
for the real world

