**Our Vision** is for a safer world in which injury-related harm is uncommon and unacceptable.

**Our Mission** is to make an international impact on transport, occupational and community safety by conducting high-quality research, education and advocacy.

**Our Guiding Principles:** CARRS-Q is committed to:

- conducting high-quality, world-class research and education programs
- continuing to provide a supportive environment that attracts and retains high-quality staff and Higher Degree Research students
- engaging with partners and clients in a transparent, accountable and ethical manner
- nurturing a connected intellectual climate that encourages innovation, creativity and a multidisciplinary approach
- utilising financial and human-resource policies and practices that are equitable, transparent and accountable
- monitoring performance to ensure alignment of effort with strategic goals and related actions.

**Goal 1:** To undertake high-quality research which has high impact on policy, practice and scientific endeavours

1. Maintain a pervasive, high-quality research culture across CARRS-Q
2. Utilise a publication strategy which facilitates the dissemination of research findings to maximise impact on policy, practice and scientific endeavours
3. Operate internal research funding schemes to facilitate high-quality research projects and the adoption of innovative technologies and methods
4. Enhance and develop processes to assist staff and students to complete their research in a timely manner

**Goal 2:** To build capacity in the transport, occupational and community safety fields by providing high-quality educational and professional development opportunities to researchers and practitioners

1. Establish an ongoing process for identifying the educational and professional development needs and required competencies of existing and aspiring transport, occupational and community safety professionals
2. Review and expand current award and customised courses to meet the needs of existing and aspiring transport, occupational and community safety professionals with appropriate educational methodologies
3. Ensure that higher-degree research conducted through CARRS-Q is characterised by effective support for students, engagement with real-world issues, and consistency with high-quality academic standards
4. Align our educational activities with capacity-building priorities and strategies at the local, national and international levels

**Goal 3:** To engage with government, industry and the community to improve transport, occupational and community safety

1. Identify advocacy opportunities for staff and students, and align our efforts with these opportunities
2. Develop targeted communication methods to increase our advocacy activities

**Goal 4:** To enhance the skills and expertise of the Centre’s staff and students, and provide a supportive environment that promotes professional development

1. Attract and retain talented staff and students and facilitate career progression
2. Support Centre staff and students through quality supervision and mentoring
3. Encourage and support staff and students’ engagement in professional development activities
4. Facilitate implementation of equitable systems and processes
5. Implement effective communication processes to encourage information sharing and collaboration

**Goal 5:** To ensure the Centre has the human, financial and infrastructural capacity to achieve its Mission

1. Monitor the human resource, financial and infrastructure needs of the Centre to inform Centre operational and strategic decision-making
2. Continue to invest in innovative systems and processes to underpin our human, financial and infrastructure requirements
3. Identify new funding opportunities to broaden the long-term financial base of the Centre
4. Maintain strong, cooperative relationships within QUT to optimise the level of support provided to the Centre

CARRS-Q is a joint venture initiative of the Motor Accident Insurance Commission and Queensland University of Technology

www.carrsq.gut.edu.au