

**Our Vision** is for a safer world in which injury-related harm is uncommon and unacceptable.

**Our Mission** is to make an international impact on transport, occupational and community safety by conducting high-quality research, education and advocacy.

## ROAD MAP 2018-2021

### OUR GUIDING PRINCIPLES

**CARRS-Q is committed to:**

- *Conducting high-quality, world-class research and education programs;*
- *Continuing to provide a supportive environment that attracts and retains high-quality staff and Higher Degree Research students;*
- *Engaging with partners and clients in a transparent, accountable and ethical manner;*
- *Nurturing a connected intellectual climate that encourages innovation, creativity and a multidisciplinary approach;*
- *Utilising financial and human-resource policies and practices that are equitable, transparent and accountable; and*
- *Monitoring performance to ensure alignment of effort with strategic goals and related actions.*

### **Goal 1: To undertake high-quality research which has strong impact on policy, practice and scientific endeavours**

1. Maintain a pervasive, high-quality research culture across CARRS-Q.
2. Utilise a publication strategy which facilitates the dissemination of research findings to maximise impact on policy, practice and scientific endeavours.
3. Enhance and develop processes to encourage and support staff and students to submit proposals for competitive grants and commercial research.
4. Operate internal research funding schemes to facilitate high-quality research projects and the adoption of innovative technologies and methods.
5. Enhance and develop processes to assist staff and students to complete their research in a timely manner.
6. Undertake an annual assessment of the quality and impact of the Centre's research outputs.

### **Goal 2: To build capacity in the transport, occupational and community safety fields by providing high-quality educational and professional development programs and strategic advice to organisations, researchers and practitioners**

1. Identify and build strong collaborative partnerships with key Queensland, national and international organisations who have an interest in facilitating capacity-building initiatives and professional development initiatives.
2. Deliver customised education and professional development programs in partnership with key organisations at the state, national and global level.
3. Deliver a globally-recognised higher-degree research program that equips students to achieve state, national and international capacity-building priorities.
4. Provide opportunities for national and international visiting researchers and practitioners to undertake fellowships or placements at CARRS-Q.
5. As requested, undertake high-quality capacity reviews for government and civil society organisations at the national and global level.

### **Goal 3: To engage with government, industry and the community to improve transport, occupational and community safety**

1. Proactively inform stakeholders on future trends in transportation and road safety.
2. Continue to identify advocacy opportunities for staff and students and align our efforts with these opportunities.
3. Increase strategic communication with relevant community and industry stakeholders to maximise our opportunities for research to inform practice and policy.
4. Maintain and enhance procedures to respond to public and professional inquiries, including follow-up processes.
5. Maintain and enhance processes to identify opportunities and partners for our research and education programs and services.

### **Goal 4: To enhance the skills and expertise of the Centre's staff and students, and provide a supportive environment that promotes professional development**

1. Attract and retain talented staff and students and facilitate career progression.
2. Support staff and students through quality supervision, mentoring and access to training opportunities.
3. Encourage and support staff and student engagement in professional development activities.
4. Facilitate the implementation of equitable systems and processes.
5. Implement effective communication processes to encourage information sharing and collaboration.

### **Goal 5: To ensure the Centre has the human, financial and infrastructural capacity to achieve its Mission**

1. Forecast and monitor the human resource, financial and infrastructure needs of the Centre to inform Centre operational and strategic decision-making.
2. Continue to invest in innovative systems and processes to underpin our human, financial and infrastructure requirements.
3. Identify and develop new funding opportunities to broaden the long-term financial base of the Centre.
4. Maintain strong, cooperative relationships within QUT to optimise the level of support provided to the Centre.
5. Strengthen relationships with key Queensland, national and international agencies in the road safety and injury prevention fields.